





We recommend that you follow the steps specified in the guide to make sure your employment and arrival are processed smoothly and efficiently. However, the Russian international employment legislation is rather complex and a few parties are normally involved, so setbacks and delays are possible. We promise to do our best to make your employment as problemless as possible.

Thank you for your understanding!

Due to certain complexity of employment for a foreign national, some preliminary steps need to be taken before the actual arrival of a new faculty member at the SibFU campus. Presented below is a prearrival guide which will support you with





to contact work@sfu-kras.ru.

you need from SibFU to apply for a visa.

Contact the Russian Consulate/Embassy where you will be applying for a visa and ask for the list of documents you need to apply for a work visa. Inform the International Faculty Recruitment

Office (work@sfu-kras.ru) if there are any additional documents

Activity	When should this be done?
Work visas for international faculty are issued to citizens of foreign countries and stateless persons entering the Russian Federation for short- or long-term work purposes on the basis of an invitation issued by the Ministry of Interior of the Russian Federation (MVD of Russia). This invitation is the ground for obtaining a work visa valid for the period of ONE year; and can be further prolonged. For an invitation to be processed, you will need to provide the following information to work@sfu-kras.ru: • soft copy of your passport (all pages – even empty pages – in high-quality definition); • full address in the country of permanent residence; • at least one valid phone number; • e-mail address; • full address of a consulate/embassy of the Russian Federation where a visa is expected to be issued; • soft copy of your Bachelor's and Master's degrees with	4-5 months before arrival
 transcripts (transcripts are obligatory); soft copy of your PhD degree with transcripts (transcripts are compulsory); CV (including work experience, a list of publications and other relevant data allowing the University to recognise your professional qualifications); official letters/ statements confirming a minimum of 2 years' teaching experience. 	
 Nota bene: Degree certificates must be legalized or apostilled (should you have any queries, contact work@sfu-kras.ru as not all the certificates require legalization). To confirm the validity of your education, the original of the latest educational degree certificate (e.g., PhD certificate) must be provided upon arrival. Your passport must be valid for at least 1,5 years from the issue date of the invitation letter and must have no less than 2 empty pages for the following visa extention. 	
Please note, non-Russian accopanying family members (i.e., (spouses, parents, children, adoptive parents, adopted children) are allowed to eneter the Russian Federation only if you are involved in labor activities as a highly qualified specialist. Should you have any quiries on the issue, please do not hesitate	

4-5 months before arrival

When should



SIBERIAN FEDERAL UNIVERSITY

Activity this be done? Decide on where you will get vaccinated against COVID-19 (send Approximately 1.5 months your queries to work@sfu-kras.ru). Get vaccinated against COVIDafter you submit all 19 (if you have decided to do it outside Russia), have the documents required vaccination certificate translated. Approximately 1.5 months Receive the original of your visa invitation and other documents after you submit all from SibFU by e-mail. documents required Apply for a work visa at the Russian Consulate/ Embassy or Visa As soon as you receive the letter of invitation Centre in the city stated in your visa invitation. **Inform** your coordinator and the International Faculty Recruitment As soon as you book your Office (work@sfu-kras.ru) about the date of your arrival in Russia. flight