Program name	**Master's degree program Human Resources and Organizational Development**
Key facts	-
Program length	2 years (full-time education) 2 years 4 months (part-time education)
Starting date	September, 1st
Language of instruction	Russian
Prerequisites	Entrance examination in Personnel Management
Tuition fee per year	-
Program leader/team	Irina Vorontsova, Associate Professor, Candidate of Sciences (Economics) Head of the Department of Human Resource Management
Qualification	Master
Skills/ objectives	-
Curriculum	- Human Capital Management - Organizational Behavior - Strategic HRM and HR Strategies - Automation of Personnel Management (HR-Digital) - Organizational Design - Data Analysis in Personnel Management (HR-Analytics) - System Analysis and Decision-Making - Project Management - Self-Determination Technologies and Team Building - Leadership - Intercultural Business Communications - Organization Theory - HR Business Partnership - Scientific and Methodological Seminar - Finance for Effective HRM - Transformation of Remuneration Systems and Performance Management (HR-Performance)

	- Analysis of Business Processes in the Organization - Practice of Developing HR Strategies - Audit and Controlling of the Personnel Management System - Corporate Social Responsibility - Research Work
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